



## **ALA Girls Nation Code of Conduct**

The American Legion Auxiliary Girls Nation is a youth-serving, community-based organization for students to learn civic leadership. Participation in the organization's program is subject to the observance of both the American Legion Auxiliary and the William Bolger Center rules and procedures.

ALA Girls Nation is committed to providing an environment that is free from harassment. Harassment based upon an individual's gender, race, ethnicity, national origin, age, religion, sexual orientation, physical or mental disability, or any other legally protected characteristics will not be tolerated. All senators, including volunteers and staff, are expected, and required to abide by this policy. We are committed to inclusion and will make reasonable efforts to provide accessibility to qualified delegates of all levels of ability and diversity.

*The activities outlined below are strictly prohibited. Any senator, staff member, or volunteer who violates this Code is subject to discipline, up to and including removal from the program.*

- Abusive language toward a staff member, volunteer or staff at the William Bolger Center, or another participant.
- Possession or use of alcoholic beverages or illegal drugs during the program or reporting to the program while under the influence of drugs or alcohol.
- Bringing to the ALA Girls Nation program property dangerous or unauthorized materials such as explosives, firearms, weapons, or other similar items.
- Verbal, physical, written, or visual harassment of another senator, staff, or volunteer.
- Actual or threatened violence toward any individual or group.
- Conduct endangering the life, safety, health, or wellbeing of others.
- Failure to follow any of the program's or the William Bolger Center's policies or procedures.
- Bullying or sexual harassment of any senator, staff member, volunteer.
- Failing to cooperate with an adult supervisor/leader/mentor.